

Equality Targets for Crossdale Primary School, 2022-23

Context

Every school is required to ensure the needs of all vulnerable groups, including those covered by the Equality Act. In doing so, targets are set on a yearly basis to address any gaps in achievement, behaviour and/or attendance between groups with a protected characteristic under the Act and their non-vulnerable peers. Targets are set for the school and not cohorts.

Each year, the Equality link governor will visit to look at data and discuss any issues, assessing whether the previous year's targets have been met and to set targets for the next year in conjunction with the headteacher and deputy headteacher.

Targets were identified from the attainment and progress data collated in July 2022. Targets for 2022-23 were set by the deputy headteacher, headteacher and Trust Compliance Manager, to be monitored in future years by the Pupil Groups Link Governor.

Targets were not set and reviewed for the previous 2 years due to the disruption of Covid19 lockdowns. Now that reportable data is available, it is appropriate to set targets and review them from next year.

Equality Targets for 2022-23

Improve maths attainment for girls in all year groups. Identified from data analysis; maths attainment is included in the School Improvement Plan as a priority objective.

Improve attainment in all subjects for pupils in receipt of the pupil premium grant in all year groups. Identified from data analysis; improved attainment is included in the School Improvement Plan for all subjects.

Improve attainment for children with SEND in writing and maths in all year groups. Identified from data analysis; improved attainment is included in the School Improvement Plan for all subjects.

Equality Act disclosure form

Forms will be sent out to all families in February 2023 and then to all new families when their children start school.

Forms will be sent to all new staff starting at the school.

The school will read and take any appropriate action for any forms submitted asking for adjustment to be made.

Actions

There is one action recommended:

- To review the targets annually with the Headteacher and Link Governors for Pupil Groups

The school is mindful that regardless of whether a disclosure is made, children and adults attend the school who are protected by the Equality Act and proactive recognition of targets and adjustment should be made where it can be identified.

Report completed: 28 February 2023 by Trust Compliance Manager